

## International Coach Federation Australasia Inc Incorporated on 10 April 2000

### **Davia McMillan, PCC Nominated for President Elect**



Davia McMillan, PCC has accepted a nomination for the position of President Elect. If elected, Davia will hold this position from the 2020 AGM as President Elect for 2020/2021, President for 2021/2022 and Immediate Past President for 2022/2023.

Nominated By: Kathy Tracey, MCC  
Seconded By: Maria Newport, PCC

Davia, Kathy and Maria are financial ICF members.

Davia offers the following information to support this nomination.

#### **An overview of your coaching work explaining how it fits into your overall professional practice and the coaching niche within which you work.**

A passion for creating enhanced opportunities for people has seen my career portfolio diverge in many directions. Coaching, Mentoring, Facilitation and Training have been woven into the fabric of who I am from my beginnings in hospitality and fashion to design and manufacturing, the disability sector and community development, education, art and business.

This portfolio career path has taught me to engage with people across multiple sectors at multiple levels. This leads perfectly into the coaching arena. I primarily coach women leaders in the Local Government, NGO's, NFP's, Education, Training and the Coaching spaces.

#### **What is your professional background and experience outside Coaching? Describe your key responsibilities and achievements in each role? How will you apply this experience in the Board position you are seeking?**

**Principal - Life Design Lab (2014 - present)**  
Executive leadership and relationship coach, mentor and facilitator.

**People and Culture Manager - MMM Consulting (2019- Present)**  
In addition to my coaching and facilitation work within my own business, I am currently the People and Culture Manager with MMM Consulting, a small engineering labor hire company that services the energy sector and the pulp and paper industries primarily. My role is to manage all things human resource/employee related, including policy and procedure development, contract establishment and administration, and payroll.

My perpetual dedication to volunteer positions on committees and advisory boards has continued to grow both my personal and professional skills as much as it has benefitted the organisations that I have contributed to. I have always felt that active participation is the best way to make the most of my membership in any community, whether it be a school, a childcare cooperative, a playgroup or a member association such as ICF.

My experience in leadership roles across the diverse range of organisations lends itself to a Charter Chapter Board position such as the President Elect position and the subsequent chairs of the ICF Australasia Presidential role.

### **What is your vision for ICF Australasia, and how do you see your contribution to this in the position for which you are nominating?**

Community and belonging are really important to me. It is why I became a member of an association such as ICF. I long to be a part of something bigger than my own small business. I believe other members join for the same reason. It gives us far more than credibility and a badge for our letterhead.

Being a member has the potential to support our growth and development as individuals and as a profession. However, that potential can only be realised by participation and contribution. What excites me is the opportunity for my own growth in the process of engaging, embracing (virtually) and nurturing the growth of the community of coaches to the best of my ability.

There are some global challenges ahead for ICF Leaders, that will require us to think differently about how we connect, engage and deliver value to our members. The virtual world has just exploded with courses and resources that are changing the learning and development landscape. How do we ensure that we maintain relevance and a reputation for quality amongst the noise? How do we make being an ICF member a highly desirable proposition? I would love to find answers to these questions.

I would also love to see, and believe I can contribute to, the Pillar Head roles coming into their own, by assisting greater communication and collaboration between the branch leadership teams. Having had so much time as a branch leader I can see many ways in which this might be achieved, such as the use of some new applications and project management tools. I also look forward to the building of the website and assisting with the change process and transition across the branches over time.

### **What is your prior involvement with the ICF Australasia coaching community at local level, to date?**

President - International Coach Federation Australasia –Southern States Branch (Victoria, Tasmania and South Australia)

President - International Coach Federation Australasia - Victoria / Victoria and Tasmania

Membership Coordinator - International Coach Federation, Australasia - Victoria. (2018)

Treasurer - International Coach Federation, Australasia - Victoria (2015 - 2018)

Committees incl. Events management and marketing. Strategic direction. Membership.

### **What do you see as your role as a team member of the ICF Australasia Board?**

My role is to support the effective running of the Charter Chapter by fulfilling my duties and responsibilities as a Director, delivering good governance practices and adhering to all legal requirements.

Beyond that to bring a perspective that supports member experience and volunteer experience leading to the sustainability and growth of the Chapter and Branches.

**What 'gift' (strengths/talents) will you bring to the team?**

Creativity and curiosity with a good measure of logic is what I am known for. So I can dream about what might be possible and I also have the strategic and practical skills to make things work. Like many coaches I am also very good at viewing things from multiple perspectives and involving and managing multiple stakeholders.