

International Coach Federation Australasia Inc Incorporated on 10 April 2000

Kathy Tracey, MCC Nominated for President Elect

Kathy Tracey, MCC has accepted a nomination for the position of President Elect. If elected, Kathy will hold this position from the 2019 AGM as President Elect for 2019/2020, President for 2020/2021 and Immediate Past President for 2021/2022.

Nominated By: Maria Newport, PCC
Seconded By: Madeleine Shaw, ACC

Kathy, Maria and Madeleine are financial ICF members.

Kathy offers the following information to support this nomination.

An overview of your coaching work explaining how it fits into your overall professional practice and the coaching niche within which you work.

I am the co-founder of the Systemic Coach Academy of New Zealand, a business which specialises in training coaches. SCANZ is an ICF accredited training provider, and promotes the ICF brand as a part of its corporate strategy as a high quality training provider.

I established Thinking Spaces Ltd in 2016, another NZ based company which provides facilitation of leadership programmes, executive and team coaching. I spend the majority of my working time coaching, training coaches, or training leaders in coaching skills.

What is your professional background and experience outside Coaching? Describe your key responsibilities and achievements in each role? How will you apply this experience in the Board position you are seeking?

Prior to moving back to NZ, I owned a successful management and leadership consultancy in the Channel Islands. I had run that for 17 years before selling it, and had the responsibility for all the business functions as well as providing services. I had a staff team of 6 at the peak of the business, in addition to some contract providers.

Prior to sale I set up a Board of Directors, chaired the Board and created, alongside my fellow directors, a plan for passing the business onto its new owners.

I was also served as an Guernsey Employment and Discrimination Tribunal Chairperson and Panel Member for 8 years. In this role I had to run tribunals, managing lawyers and parties to the disputes, as well as writing judgements. I was actively involved in the Institute of Directors as a qualified member, and also the local CIPD, gaining Chartered Fellow status.

What is your vision for ICF Australasia, and how do you see your contribution to this in the position for which you are nominating?

I would like to see ICF build its reputation for being a valuable asset to any coach, whatever their level of coaching experience. Members should be clear about why they are ICF members and there should be tangible professional and commercial benefits to membership.

This profession has a great deal to offer society and we must build the quality of the profession whilst also promoting coaching benefits to critical stakeholders.

I see my role as supporting the development of the three pillars, building a positive reputation for ICF through making decisions that support good governance and fundamental principles of building a desirable membership experience. ICF needs to be front of mind whenever people think or talk about coaching.

What is your prior involvement with the ICF Australasia coaching community at local level, to date?

I have been NZ Central Branch President since August 2018.

What do you see as your role as a team member of the ICF Australasia Board?

To collaborate and contribute to the overall effective functioning of the board, assisting with board decision making and corporate governance. I will contribute to creating and driving the strategic direction of ICF Australasia and be involved at a global level with other ICF Chapters and the global executive team.

What 'gift' (strengths/talents) will you bring to the team?

I have been involved in coaching for over 25 years, and I have been heading up my own businesses since 1999 – so I have made plenty of mistakes to learn from.

Most people would say my energy is my gift. I bring a very high level of commitment to professional coaching and the promotion of it to this particular role. I've been in many leadership positions over the years and so I bring a good range of experience of dealing with a range of issues that arise in organisations. Also as a systemic team coach I have an understanding of how teams operate, how they build and develop and can bring that expertise to this team.