

International Coach Federation Australasia Inc Incorporated on 10 April 2000



Madeleine Shaw **Nominated for Secretary and Board Member**

Madeleine Shaw has accepted a nomination for the position of Secretary and Board Member. If elected, Madeleine will hold this position from the 2018 AGM for a three year term.

Nominated By: Maria Newport ACC
Seconded By: Melinda Horton ACC

Madeleine, Maria and Melinda are financial ICF members.
Madeleine intends to embark on the credential process.

Madeleine offers the following information to support this nomination.

An overview of your coaching work explaining how it fits into your overall professional practice and the coaching niche within which you work.

I work as a coach, facilitator and consultant with Springfox. We work with people (usually within large organisations) to help them shift their awareness and practices to help them to thrive. Our main lens is the science of resilience.

About 20% of my client-facing work is individual executive coaching – working with people at a range of seniorities from new leaders through to executive team, as well as some work with women leaders helping them align their work to their deeper sense of meaning and purpose. The other is workshop facilitation, to which I bring a coaching approach.

What is your professional background and experience outside Coaching? Describe your key responsibilities and achievements in each role? How will you apply this experience in the Board position you are seeking?

I have been coaching for 10 years. I completed my IECL accreditation and began coaching full time in 2010, first in my own executive coaching practice and then with Springfox. For a decade before moving into coaching/leadership development, I was a lawyer working with top tier firms in Australia and San Francisco, as well as multinational corporation. My legal work was broadly commercial/contracts with a focus on IT/telecommunications. This background has been invaluable in helping me to understand the reality of life faced by my clients and to build rapport and safety within which they can explore and reflect on the challenges they bring to the coaching conversation.

I am also a board member, Deputy Chair and Chair of the Governance Committee of a not for profit offering a range of social services on the Central Coast and am a Graduate of the Australian Institute of Company Directors (GAICD) as well as a professional member of the Australian Human Resources Institute (MAHRI).

I aim to bring my valuable mix of commercial experience, legal/organisational skills, leadership/coaching work and governance/risk management skills to my work with the ICF Australasia Board for the benefit of all members and our clients.

What is your vision for ICF Australasia, and how do you see your contribution to this in the position for which you are nominating?

ICF provides both a valuable connection to a credible, global group of professionals as well as local access to information and peers for learning and support. I see the organisation as a powerful bridge between global and local expertise.

I would like to contribute by, one the one hand, bringing an organised, calm and methodical approach to the secretarial aspects of the role, while also bringing a strategic, positive and collegial perspective to board discussions as the future of the organisation is shaped and guided.

What is your prior involvement with the ICF Australasia coaching community at local level, to date?

I have attended and benefited from professional development events. I see this role as my opportunity to make a genuine contribution to ICF Australasia.

What do you see as your role as a team member of the ICF Australasia Board?

As I mentioned above, I take a collegial and strategic approach to board discussions and look forward to being part of the group that comes together to set direction and make decisions to contribute and add value for the organisation and all its members. I also understand the value of a strong, organised administrative machine to enable the team to do its work and see my role as Secretary as a key element of that.

What 'gift' (strengths/talents) will you bring to the team?

I have an unusual combination of high creativity and a good ability to 'see around corners' but balanced with focus and organisation. I am a list maker/planner and I enjoy setting up and working with systems that take care of the remembering so that people can use their bandwidth for deeper thinking. I also 'walk the talk' when it comes to resilience, doing my best to bring a positive and constructive mindset to my life and work.

What other comments would you like to provide to support your nomination for this position?

I certainly value the ICF and its role in our professional and welcome the opportunity to get more involved and make a real contribution. Thank you.