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Conference Overview

We are the midst of a global economic crisis and a growing awareness of the consequences of our impact on the well-being of our planet and its people. As such, this is not a time for 'business as usual' for any of us, let alone for coaches. While there are many views on what is to be done, there is a global movement that Paul Hawken refers to as the 'blessed unrest' as people everywhere, personally and professionally, are responding to the call to take greater individual and collective action.

This conference is aimed at a professional body that is maturing and ready to seriously consider what we are doing and why. It is about connecting the deeply personal and the profoundly global through coaching.

As coaches, we are not immune from our responsibility as global citizens. On the surface it may appear that our stories, and that of our clients, are 'merely' personal. But what are the relationships between the deep, personal stories we live by and their connection to broader, global narratives? Is our profession

evolved enough to see and challenge our client's stories and our own, as part of a broader underlying questioning of what is required for a sustainable future?

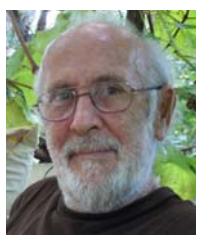
It is an opportunity for both personal and professional development to help you address a challenge we all face: How to truly sustain your business and engage the larger issues of global sustainability.

As such, we will focus on how to live sustainable lives, build sustainable practices (internal or external), develop sustainable leadership, and support the development of more sustainable organisations and communities.

We will offer workshops and conversations in areas such as resilience, economics, environmentalism, innovation, community development, and ethics and decision-making to equip us to be better partners with our clients and better leaders in responding to the most significant challenge of our lifetime.

We welcome you to the conversation!

Our Keynote speakers



John Seed

John Seed is an activist, teacher, songwriter and author who has walked and worked globally, he is a founding father of deep ecology. In 1984 he helped initiate the U.S. Rainforest Action Network. He is founder and director of the Rainforest Action Center in Australia, a Fellow of the Findhorn

Foundation, and occasional Scholar-in-Residence at the Esalen Institute, and conducts deep ecology workshops throughout the world. John will help you remember and deepen your connection with Earth and all her living systems. John will also talk of an ancient spirituality rooted in nature that is the source of healing and energises action. From a coaching perspective, you will become more aware of where we are globally, the nature of the work to be done—and the higher purpose and possibility for coaching to step into.



Bob Randall

Bob Randall is a Pitjantjatjara man from the Kings Canyon area of Central Australia. Hearing the story of Bob Randall, a listed traditional owner of Uluru and former Indigenous Person of the Year, will help you better understand the principles of connectedness through caring and

responsibility that informs Aboriginal life. He explains the tale of Indigenous wisdom colliding with materialist notions of progress that provides a window through which we can identify some of the unconscious unexamined assumptions we make as we live our modern western lives. Becoming more aware of the assumptions allows us to open ourselves to the possibility of making new choices.



David B Drake PhD

David teaches advanced coaching skills in organisations and narrative coaching skills to professionals, consults and writes on coaching and narrative strategies, and he is active in the international coaching community as a researcher, writer and presenter. David has consulted to five

organisations in helping them move to integrated coaching-based cultures. He has developed extensive training resources on coaching skills in the workplace and taught his coaching skills program to over 2,000 leaders, managers and professionals to help them shift the ways that business gets done.



Richard Hames

Richard Hames is a corporate philosopher, author and knowledge designer. Working at the interface between organisations and society, he is widely considered to be among the world's most influential intellectuals and strategic futurists. New research has exposed our leadership paradigm as a outdated mess

of flawed models and practices. By working with great leaders and observing their common attitudes and behaviours, Richard Hames has cracked a universal code based on intelligence, appreciation and collaboration. This code unlocks Five Literacies of Global Leadership.



Margaret Wheatley

As a very well known consultant and author, Meg Wheatley draws upon systems thinking, organizational behavior, social policy, cosmology and theology and values each different field because no one discipline, institution, or specialization can answer the questions that now confront us.

We all must draw from many different perspectives to reweave the world. Meg will weave together a story of leadership in communities, and what is emerging through her work with the Berkana Institute, which she co-founded in 1992. This presentation will help us understand more about the nature of the emerging leadership and the importance of community in building sustainability. It opens new possibilities for the application of coaching.

Morning of Day 1

Sustainable Lives

CENTRAL PARADOX:

How can we do more fully for ourselves what we do so well for others?

Keynote speakers, John Seed and Bob Randall, will start the conference by, providing their perspectives on what is changing and what needs to change in terms of how we live our lives

The concurrent sessions in this phase add to this discussion as we consider the question "How can we create sustainable lives?" In doing so, we will explore some of the questions and opportunities that are before us – personally, professionally and politically – in terms of how we live. As part of these discussions, each of us will discover where we need to let go so there is space to let come.

Whether the issues of sustainability have been front of mind for you or something that has been more on the periphery, we expect that this morning's sessions will provoke you to think further about what challenges and opportunities it presents for you. We are glad you've decided to come on this journey!

Afternoon of Day 1

Sustainable Practices

CENTRAL PARADOX:

How can we step up to be part of the solution and make a living at the same time?

As we realise that some things need to change, we need time to stop and explore what space is opening up for us and to consider what we can do in response. This phase has been designed with the intention of supporting you to

personally and collectively engage with the questions:

"What *might* be the personal implications of living more sustainably? What might it mean for my personal and professional identity, my core beliefs and my everyday behaviours?"

Our keynote speaker, David Drake, will introduce this afternoon's theme more fully, by helping us to frame our journey within a larger transition process and to understand the openings for coaches and coaching in these times.

Given that the way forward may be different for each of us in terms of what is ours to do – following David's introduction, you can choose to either attend some of the concurrent sessions or participate in an 'Open Space' session designed to provide you with the space to reflect, to ask questions, and to join with others who are interested in the same topic.

It is a space in which you will be able to:

- create and self-organise your own agenda;
- discuss the issues that matter to you with whoever else cares to join you;
- receive a record of your conversations should you wish to report them;
- create any ongoing action plans that are meaningful to you.

Note: If you are unfamiliar with Open Space, see the panel at right for an explanation about how it works and what to expect.

Morning of Day 2

Sustainable Leadership

CENTRAL PARADOX:

How can we be non-directive and yet/still advocate for what we believe in?

This phase will bring a shift in energy as you begin to clarify what you will do differently and how you want to exercise your leadership, for yourself and with others in fostering greater sustainability.

Our keynote speaker, Richard Hames, will talk about the five literacies for global leadership he has identified from his research.

The concurrent sessions will offer different aspects of and innovative approaches to leadership development – all of which can be incorporated into your coaching practice in some fashion. Overall, we will be engaging in conversations about important issues such as the role of advocacy in coaching, potential new forms for coaching, the need for a cross-disciplinary approach to coaching. The literacies we seek to grow in our clients are the same ones we need to develop and exhibit in our own work as coaches.

Afternoon of Day 2

Sustainable Organisations and Communities

CENTRAL PARADOX:

How can we connect the deeply personal and the profoundly global through coaching?

In the fourth and final phase of the conference we will consider how coaching may contribute on a larger scale. In this case, the concurrent sessions come before our keynote speaker, and they offer insights and guidance on creating

sustainable communities and organisations. This section includes a Technique Boutique and an opportunity to consider what you have learned through the conference, what you want to do as a result, and with whom you want to connect in taking it forward.

Our final keynote speaker, Margaret Wheatley, will talk with us via video conference. She will link sustainable leadership with sustainable communities, and share her thoughts on how coaches can contribute to developing a more sustainable world.

We will bring the conference to a close and do so in a way that you will leave feeling invigorated and connected as you return to your homes and practises – ready to act on what you have chosen to change, with the support of your colleagues .

What is Open Space?

Open Space Technology is a way to enable all kinds of people, in any kind of organisation or community, to create inspired meetings and events.

Open Space works best when the work to be done is complex, the people and ideas involved are diverse, the passion for resolution (and potential for conflict) are high, and the time to get it done was yesterday. It has been called, "passion bounded by responsibility" and described as having "the energy of a good coffee break."

"Open Space Technology provides participants with an embodied experience of the power and energy of self-organisation."

In an Open Space event, participants create and manage their own agenda of parallel conversations that flow from a central theme of common, strategic importance.



AUSTRALASIA 2009 CONFERENCE

Adelaide Convention Centre 31 August, 1-2 September

31 August 2009 – Pre Conference Day

Programme subject to change

8:30 am	Registrations Open		
8:45 am	Continental Breakfast		
9:30 am	Developing a viable coaching business in uncertain and challenging times	Adapting your coaching business to respond to emerging marketing trends and issues	Civic and corporate entrepreneurship, sustainability and the emergent application of coaching approaches (or on the Bus!)
12:30 pm	Lunch		
1:15 pm	Session above continues	Session above continues	Session above continues
2:45 pm	Afternoon Tea		
3:00 pm	All groups sharing stories		
4:00 pm	Pre-Conference Day Program closes		

1 September 2009 – Conference Day 1

Programme subject to change

7:30 am	Conference Registration Desk Opens			
8:00 am	Trade Exhibition Opens			
8:30 am	Meet our MC for the Conference – Welcome to the Conference			
8:45 am	Opening Keynote Presentation – John Seed			
10:15am	Opening Keynote Presentation – Bob Randall			
11:15 am	Morning Tea Break			
11:30 am	Sustainable Lives: Our Deepest Truth A spiritual perspective on the evolution of our stories – Kirsten White, Jean Walters and MJ Corcoran	Sustainable Lives: Lessons from an indigenous medicine man and a coach – Sue Gregory and Frank Ansell	Gold Sponsor Speaker – Jennifer Corbin MCC	TECHNIQUE BOUTIQUE 11:30am – 12:10pm Advancing the Soul: Coaching for radical paradigm shifting – Nicola Lambert 12:20pm – 1:00pm Coaching for Deep Change: Using the Enneagram as a catalyst for deeper understanding and presence – Tracy Tressider PCC
1:00 pm	Lunch			
2:00 pm	Keynote Presentation – David Drake: Coaching is Dead! Long Live Coaching!			
2:40pm	Open space facilitated by – Brendan McKeague	Sustainable Practices: Transition Coaching – Jeanette Isaacs-Young ACC	Sustainable Practices: Professional Supervision –	TECHNIQUE BOUTIQUE 2:40pm – 3:40pm The Art of the Elegantly Simple – Philip Pryor
3:40pm	Afternoon Tea			
4:00 pm	Open space continues	Sustainable Practices: Cultivating the Sustainable Coachee – Fleur Dwyer MCC and Barb Seaton PCC	Sustainable Practices: Research Stories, Methodology and your Practice with Sue Zablud ACC and guests	TECHNIQUE BOUTIQUE 4:00pm – 4:40pm Marketing: the “art of being different” – Brian Lucas 4:50pm – 5:30pm Ecomapping: a free tool for small business – Bryce Routley
5:30 pm	Day 1 Closing – David Drake			
6:00 pm	Conference Day 1 Programme Closes			
6:00 pm	ICFA Celebrates its 10th Birthday with a Cocktail Party open to all Conference Delegates attending 1 & 2 September			
8:30 pm	Celebrations Close (or continue at a venue of your choosing!)			



AUSTRALASIA 2009 CONFERENCE
Adelaide Convention Centre 31 August, 1-2 September

2 September 2009 – Conference Day 2

Programme subject to change

9:00 am	Keynote presentation – Richard Hames			
10:15 am	Morning Tea Break			
10:45 am	Sustainable Leadership: Exploring a framework for sustainability coaching – Leigh Baker ACC	Sustainable Leadership: Coach, business and community in 2050 – Heather-Jane Sears and Dianne Taylor	Sustainable Leadership: The Turtle Camp Experience – Gayle Hardie, Malcolm Lazenby and Karen Delvin	TECHNIQUE BOUTIQUE 10:45am – 12:15 pm The High Art of Transpersonal Coaching in Action – Donna Manning PCC
12:15pm	Lunch			12:25pm – 1:25pm Lunchtime Session Beyond Coaching – Living the Core Competencies – Barbara Anderson MCC and Belinda Merry MCC
1:30 pm	Sustainable Communities: Unconscious Processes in Organisations – Ed Baas and Hugo Wijtmans	Sustainable Communities: Teams as Seeds for Change – Phil Sandahl MCC	Sustainable Communities: Making your watermark in the 21st Century – Andrew Mountford and Liz McAloon	TECHNIQUE BOUTIQUE Contemplate – Coach – Connect – Create – – Noel Posus and Leslie Hamilton
3:00 pm	Afternoon Tea			
3:30 pm	Keynote Presentation – Margaret Wheatley			
4:35 pm	Closing Comments			
5:15 pm	A Conference surprise!			
6:00pm	Conference Day 2 program closes			
6:30pm	End of Conference Celebration Dinner and Dancing			
10:00pm	Celebration Closes			

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AUSTRALASIA 2009 CONFERENCE
Adelaide Convention Centre
31 August, 1-2 September

Being a sustainable planet is the issue of the 21st century

"Australia is undeniably on the sharp end of climate change. The implications are serious for its economy and living standards. Coping with climate change is going to bring substantial cultural changes in its wake..."

The University of Melbourne, 2009

Join us at this essential conference that addresses how you can be co-creator of the new story of a sustainable planet. This is an opportunity to develop a new level of consciousness, to learn from the feedback being provided in dramatic ways from our ecological, social and financial systems. How do we as coaches contribute to global change?

This conference gives you the opportunity to reflect on how the art and science of coaching can contribute to an evolving worldview. You can be part of the new story – the story of global awakening and turning that results in new ways of being.

This is a time to partake in the new stories. Stories that tell of a new way of living and working that honours our environment. Stories of change at all levels, the individual, the community and globally. Stories that result in the radical transformation required. There must be a transformation of

thinking and it must be now. The old worldviews no longer serve us.

This enormous shift will profoundly affect the way we live and work. With change comes many opportunities. Will you be ready? Will you be in a position to walk beside your clients when they need you most?

What does this transition mean for coaching? Is this transition the real reason coaching has emerged over the last 15 years? In what ways are we ready to 'step up to the plate'? In what ways are we hesitating? What changes do we ourselves need to embrace in order to live sustainable lives – and operate financially viable businesses? What long term trends are emerging in coaching? What are the thought leaders doing – what new business models are being created? How can we best support each other and our clients? How can we express our leadership within our coaching industry, our local communities and with our clients?

It is an exciting time to open ourselves to this new learning. The opportunities are numerous like stars in the sky... it is a time of abundance – not scarcity. Come and join us! Commit to sharing your wisdom, skills, talents and experiences with us all as we Create Future Stories Together.

We will together, begin to see a new story emerge that tells of what we really want as a human family.

HOW TO REGISTER

Tel: +61 2 4340 8871 **Fax:** +61 2 4340 8871

Mail: ICF Australasia PO Box 7151 Kariang NSW 2250

Online at: <http://www.icfaustralasia.com/Conference2009>

Value Registration Form

Please complete one registration form for each delegate

Contact Details

Title First Names Surname
 Organisation Position
 Business Address
 Suburb State Postcode
 Telephone Fax Mobile
 E-mail Address ICF Member Number

Description	ICF Member	Non-Member	Amount
Pre Conference Event 1 Developing a viable coaching business in uncertain and challenging times	\$340.00	\$540.00	
Pre Conference Event 2 Adapting your coaching business to respond to emerging marketing trends and issues	\$340.00	\$540.00	
Pre Conference Event 3 Civic and corporate entrepreneurship, sustainability and the emergent application of coaching approaches	\$458.00	\$628.00	
2 Day Conference	\$849.50	\$1049.50	
End of Conference Celebration	\$86.00	\$86.00	
TOTAL			

Payment Details

Cheque/Money Order enclosed for amount payable to **ICF Australasia Inc**
 Please charge my Visa Mastercard Bankcard for the amount of
 Credit Card Number Expiry Date: /
 Name on Card Signature CVV*

Yes, I agree to support the ICF Australasia by receiving promotions and specials from the businesses that support them.

*On the back of most credit cards, all or part of your account number is displayed in italic font across the signature slip, followed by 3 extra digits. This is your Card Verification Value, or CVV and is an anti-fraud measure.

Please read the Terms and Conditions overleaf

International Coach Federation Australasia Inc. ('ICFA')

Event/Conference Terms and Conditions

By submitting a registration form to the ICFA for an ICFA Event or Conference ('Event') each registrant acknowledges having read the ICF Pledge of Ethics and ICF Standards of Conduct and these Terms and Conditions. The registrant accepts these as part of the agreement between ICFA and the registrant.

1.0 REGISTRATION & FEES

1.1 Registration for an Event only occurs when ICFA communicates its acceptance of the registration submitted. ICFA may, at its sole discretion, refuse registration of any registrant without giving any cause or explanation.

1.2 Registration closes at the time and date specified by ICFA. ICFA, in its sole discretion may accept late registrations on alternative terms and conditions. No assurance is given to registrants registering late that they will be able to attend all programmed events or that materials and merchandise to be made available to Event registrants will be available for those registering late.

1.3 Unless specified otherwise, Event registration and other fees or charges will be in Australian dollars and will include GST. Payment of registration fees are to be made in cleared funds by the date(s) notified by ICFA. In cases where a payment is dishonoured, the registrant or payer agrees to pay a \$50 fee to ICFA to cover bank or other fees as a result of the dishonour.

1.4 The registrant agrees that registration for an Event is for the business or professional purposes of the registrant.

1.5 Registration is for the person registered and may not be shared with any other person during the Event, except to the extent a substitute registration is permitted under clause 2.8 of these Terms and Conditions.

2.0 CANCELLATIONS AND REFUNDS

2.1 ICFA may, in its sole discretion, and for any reason, postpone or cancel an Event at any time. If the Event is cancelled prior to the scheduled commencement a refund of the registration fee paid by the registrant will be made. If the remainder of an Event is cancelled during the Event a pro rata refund of the registration fee will be made, the pro rata apportionment to be equivalent to the period of the Event cancelled as a portion of the entire Event period. No other compensation is payable to a registrant for postponement or cancellation of an Event.

2.2 A registrant may cancel registration (by email to conference at icfaustralasia dot com if an ICFA Conference cancellation or to event services at icfaustralasia dot com if cancellation of any other event or by post for any Event addressed to ICFA Inc PO Box 7151 Kariang NSW 2250 Australia), if received by ICFA prior to the start date of the Event.

2.3 If cancellation of a registration is received by ICFA at least 21 clear days before the Event, then it will refund the registration fees paid by the registrant (less 25% to cover administration and other costs)

2.4 If cancellation of a registration is received by ICFA between 20 clear days and 7 clear days before the Event, then it will refund the registration fees paid by the registrant (less 50% to cover administration and other costs).

2.5 If cancellation of a registration is received by ICFA less than 7 clear days before the Event, then there will be no refund of any portion of the registration fees paid by the registrant, unless there are special circumstances. 'Special circumstances' are unforeseen medical circumstances which are verified by a registered medical practitioner to the reasonable satisfaction of ICFA, or other extraordinary circumstances or hardship, which in all cases prohibit reasonable attendance and participation at the Event in the opinion of ICFA.

2.6 In determining a request for refund on the basis of special circumstances ICFA may, in its sole discretion, refund all of the registration fee paid by the registrant, or part after deduction of any administration or other costs (or, with the agreement of the registrant, credit the fee paid towards the registration fees payable for another ICFA Event). ICFA's decision will be final.

2.7 If a registrant ceases their participation during an Event, for any reason, no refund will be made.

2.8 A registrant may apply to ICFA for another person to attend in place of the registrant. If ICFA accepts that substitute person, then the substitution may be made on payment to ICFA of a \$45 administration fee.

3.0 PAPERS, MATERIALS AND INFORMATION

3.1 All copyright and other intellectual property rights in the papers, processes, information and materials (Information) provided or available at an Event remain the intellectual property of ICFA or the Event speaker, presenter or facilitator who has made available such Information. It may not be copied, altered or distributed in any form without the express written permission of the legal owner(s) of the copyright or other intellectual property rights in that Information. All Information is subject to copyright or intellectual property protection.

3.2 ICFA makes no warranty, representation or undertaking, whether expressed or implied, nor does it assume any legal responsibility for the accuracy, completeness or usefulness of this Information. ICFA accepts no liability, whether direct or indirect, for any loss or damage a person suffers because that person has directly or indirectly relied on any Information obtained or received at an Event.

4.0 PROGRAMME

4.1 ICFA does not guarantee the accuracy of any Event programme or other published material or information nor the presentation of topics, speakers or other presenters or facilitators at an Event. While reasonable attempts will be made to keep to the published Event programme or to maintain previously published information, changes may have to be made, without notice, due to any person's unavailability; because of an inaccuracy; or for any other reason.

5.0 RECORDS AND PRIVACY

5.1 Any record of registrant attendance at an Event is made voluntarily by each registrant and may be incorporated into an attendee list made available to Event attendees for their information only. The registrant's Event attendance information, name, and contact details may also be maintained and used by ICFA (and to that end made available to the Event organizer for audit and Event operational purposes, and to Event accommodation providers for room booking and conference option purposes). ICFA may also add the registrant's name and contact details to ICFA's database and that of the International Coach Federation in order to record and allocate attendance accreditation points and to notify the registrant of future ICF or ICFA events.

5.2 ICFA will not sell, rent or lease a registrant's personally identifiable information to others. Personal information collected by ICFA is otherwise treated as confidential and is protected by applicable privacy legislation. Any information provided will be used only for the purpose intended unless otherwise required by law.

6.0 PROMOTION, SALE, DISPLAY OR DISTRIBUTION OF PRODUCTS, SERVICES, MERCHANDISE OR OTHER MATERIAL

6.1 Each registrant undertakes not to promote, sell, display or distribute in any way at an Event any product, service, merchandise or other materials unless the registrant has express written permission from ICFA and does so in accordance with the terms and conditions of that permit.

7.0 HOUSE REQUIREMENTS

7.1 ICFA may publish separately (including on its website) operational 'house' rules and requirements to support the efficient running of an Event and the comfort and well being of Event participants. Breach of any of those rules or requirements will constitute a breach of these Terms and Conditions.

8.0 EVENT LIABILITY DISCLAIMER AND EXCLUSION

8.1 In this clause 'Provider' means ICFA and each Event host, service provider, organising body, committee, or individual. To the maximum extent permitted by law, each Provider is not liable nor responsible, in any circumstance, for any loss or damage incurred by any registrant or in respect of the registrant's property (or property for which the registrant is responsible in any way) including, but not limited to, loss or damage arising directly or indirectly from or relating to:

- any disappointment or distress in relation to an Event or part thereof;
- any negligent act or omission on the part of ICFA or any of the other Providers of any of their representatives or employees;
- any unintentional inaccuracy or mis-description;
- any delay, damage, loss, injury or death;
- the use or misuse of any equipment, facilities or utensils at an Event whether provided by ICFA or otherwise;
- any action or inaction and/or conduct of any parties associated with an Event, including, but not limited to, any Event venue organisation or any of its representatives or employees;
- any cancellation, change, disruption, or limitation to the Event programme or the provision of any other part of the Event as a result of any circumstance outside the reasonable control of ICFA or any of the other Providers; and
- any loss or damage associated with registration for an Event.

Nothing in this clause or these Terms and Conditions derogates from the application of any mandatory legal requirement (and to the extent there is any exclusion of liability in these Terms and Conditions not permitted by law in the country in which the Event occurs, then that exclusion shall be deemed varied or removed, as required, to avoid conflict with the law of the country concerned).

8.2 For those forms of liability, loss or damage that cannot be excluded by law, ICFA's maximum liability is limited to the cost of the registration fee.

9.0 BREACH

9.1 Breach of any of these Terms and Conditions by a registrant entitles ICFA, at its sole discretion, to cancel a registrant's registration for an Event, whether the Event has commenced or not. The registrant will not be entitled to any refund in that event. Nothing in this clause limits any other right, remedy or recourse available to ICFA.

10.0 INSURANCE

10.1 Registration fees do not cover insurance of any kind. It is recommended that registrants obtain adequate insurance cover for all risks that might arise from attendance at an Event including but limited to comprehensive travel, medical, event and other postponement, cancellation, legal liability and repatriation insurance.

11.0 MEDIATION

11.1 If ICFA and the registrant cannot resolve a dispute within one calendar month of a claim or complaint first being made, the parties must refer the matter to mediation before issuing court proceedings (other than injunctive relief). The parties will agree on a third mediator to conduct the mediation. Failure to identify a mediator within 14 days of a request for that being received by the other from the requesting party will result in the other's claim (if the claimant) or defence (if opposing the claim) being deemed abandoned.

12.0 LAW AND JURISDICTION

12.1 The law applying to these Terms and Conditions will be the law of the country in which the Event takes place and the courts of that country will have sole jurisdiction to determine any issue or claim relation to these Terms and Conditions.